

EMPLOYEE REBATE

Date: \_\_\_\_\_

To: Accounts Payable

Please Pay: (Print - Employee's Name) \_\_\_\_\_

(Employee Number) \_\_\_\_\_ Area of Work: \_\_\_\_\_

- PERSONAL EQUIPMENT and CLOTHING.** TECK METALS will consider payment for exceptional cases of clothing destroyed on the job. \$ \_\_\_\_\_
- LONG UNDERWEAR (Silver and Alloy Only)** \$ \_\_\_\_\_
- TRADESMEN'S TOOLS.** Tradesmen and apprentices may receive a rebate of 50% on the purchase of tools essential in their work. Enter at 50%. \$ \_\_\_\_\_
- Employees may receive a rebate of 65% on the purchase of **SAFETY FOOTWEAR** for their own use in the course of their work. Employees purchasing safety footwear with metatarsal guard protection may also receive 100% rebate for the cost of the metatarsal guard protection. Prior to submitting receipt for reimbursement, Supervisor must physically check that the boots meet Business Area requirements. \$ \_\_\_\_\_
- Upon supervisory approval, employees may receive a 100% rebate on **REPAIRS TO SAFETY BOOTS** or shoes used in the course of their work. Enter amount of rebate at 100%. Prior to submitting receipt for reimbursement, Supervisor must physically check that the boots meet Business Area requirements. \$ \_\_\_\_\_
- TECK METALS will provide financial assistance to employees who are participating in **SMOKING MANAGEMENT OR CESSATION PROGRAMS** under the supervision of his/her attending physician. Financial assistance shall be offered on a 50% cost share basis with a Company share life-time maximum of \$500 per employee. *Receipts for reimbursement must be sent to Claims & Disability Management.* \$ \_\_\_\_\_
- Upon approval by Occupational Health Physician, employees may receive 100% rebate on elbow splints/braces, wrist splints/braces, and OBUS form/back supports. \$ \_\_\_\_\_
- Upon supervisory approval, employees who require a Commercial Driver's License (Class 1, 2, 3 or 4) to perform his/her job will be reimbursed the Medical Processing fee charged by the Province of British Columbia. \$ \_\_\_\_\_  
The cost of the Medical Exam may also be reimbursed to the employee if Teck Metal's Doctor is unavailable to perform the exam and the employee must go to their own doctor for the exam.

Receipts attached

Charge Code: \_\_\_\_\_ \$ \_\_\_\_\_

GST: \$ \_\_\_\_\_

Total Rebate \$ \_\_\_\_\_

Approved By: \_\_\_\_\_ Employee No. \_\_\_\_\_  
(PRINT - Supervisor's Name.)

\_\_\_\_\_  
(Supervisor's Signature)