

# YOU **UNION** UR

**Local 480**



**Trail, B. C.**

MARCH 2018

EXECUTIVE ELECTION EDITION

## Executive Positions Filled By Acclamation

At the Membership meeting which took place on Thursday, March 15th, the following positions were filled by acclamation:

- Vice President
  - Recording Secretary
  - Financial Secretary
  - Treasurer
  - Guide
  - Outside Guard
  - Inside Guard
  - Trades Rep
  - Operator Rep
  - Safety Coordinators
  - Safety Chair
- \* Kyle Jorgensen
  - \* Steve Como
  - \* Chris Walker
  - \* Norm Murdoch
  - \* Deane Horning
  - \* Ryan Johnson
  - \* Matt Bodnarchuk
  - \* Travis Storvold
  - \* Tyler Bell
  - \* Kyle Jorgensen
  - \* Nylan LaFreniere
  - \* Steve Como

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# PRESIDENTIAL CANDIDATES



## Elect Jeff Schuepfer for President

Brothers and Sisters,

I am asking for your support to elect me as your President of the Local.

You, the members I have had conversation with, verbally support that I be the next face of the Local. Do our members want to see a new President in the spring of 2021 less than a year away from bargaining a new Collective Agreement in 2022? I believe it is in the best interest of the Local to elect a President who will be committed for more than a term of three years.

Over the past five years as your Benefits Coordinator, I have represented many of our members with their pensions, Extended Health benefits, WCB claims, Basic Sick Leave, Long Term Disability, Return to Work, Workplace Accommodations, CPP and Old Age applications.

Elected to the Bargaining Committee in 2017 to represent our members on the last round of negotiations, having a good understanding of our Collective Agreement and dealing with management, has prepared me to step up and lead the Membership. For those that know me, and that I have assisted know me as honest, reliable, organized, committed, eager to fight for our member's rights.

Executive positions I have held in the past for this Local are:

- Safety Vice Chair for Property Services (1 year).
- Trades representative (2 years).
- Trustee (5 years).
- Currently the in-term Vice President and Benefits Coordinator.

**VOTE!**

If elected as President, some of the duties will be to:

- Utilize the executive to work hard for our members rights.
- Be a strong presence on the property.
- Work on building pride for this Local.
- Initiate the appropriate training for succession for the Local.
- Assure decisions are based on the members' best interests.

Jeff Schuepfer President	X
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As in any election every vote counts, so I encourage all members to take the time and cast your ballot.

Sincerely,  
Brother Schuepfer.

# PRESIDENTIAL CANDIDATES



## Elect Brian Onyschak for President

Once again, I am seeking your support in my bid to continue on as your President. I took over this position in January due to the retirement of your past president, Armindo.

My experience leading the Grievance Committee for the past five terms has given me the knowledge and skills to take on this very important role.

During the last election, I also took on the duties of Vice President. This allowed me to work closely with the President to gain a better understanding of the position.

My commitment to this Membership has never wavered. I have always given 100% and will continue to do so, if you let me.

I have also served on six different bargaining committees. The negotiating skills I gained will be a valuable asset when representing you as your President.

I believe it is easy to tell the Membership what they want to hear. It is also easy to make promises that can't be kept. What is difficult is telling the member's the truth whether good or bad.

I have proven that I can make the tough decisions when required. Every decision I make is in the best interests of the Membership and Local.

Teamwork is very important to me, and during my time as your Grievance Chair we always worked as a team. Every decision made was with the input of the committee. If re-elected as your President, I will work hard to develop and promote teamwork amongst the Executive.

I believe the President must be visible and accessible to the membership. Since becoming your President I have been up on the property touring and listening to your concerns. If re-elected, I will continue to tour on a regular basis.

It takes more than a desire to be President. A President must have a strong and proven track record. It is imperative that the President has strong knowledge and understanding of the Collective Agreement.

I believe I have the knowledge and experience to be your President. With all the changes already happening on the Executive this is not the time to make a change at the top position.

I am asking for your continued support to allow me to pass on my knowledge and experience to this new group of Union activists.

**VOTE!**

FOR EXPERIENCED LEADERSHIP

Brian Onyschak President	X
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# GRIEVANCE CHAIR CANDIDATES



## Elect Jesse Nicoll for Grievance Chair

Hello brothers and sisters,

I am seeking your support for my election for Grievance Chair. This position needs someone who is engaged and passionate about defending your rights, I believe I am that person.

I have successfully defended your rights as a Steward and have jumped at every opportunity to take on as much responsibility as provided to me. Union activism is something I feel deeply about and will be involved with throughout my career.

With your support, I will dedicate my time in pursuing your grievances and getting resolutions as fast as possible. I will also be engaged in recruiting new Stewards and providing them the training and tools to represent the Membership. We have a great Grievance Committee right now and I look forward to providing the Membership with strong representation.

There is new law developing and rulings being made on cases in privacy rights, duty to accommodate, harassment and drug and alcohol testing. I plan on staying up to date and educated on any changes that will affect your rights and to challenge the existing Company policies.

Recently, I attended a Labor Law conference in Vancouver and had the great opportunity to learn about all the new case law in the past year and its effect on our rights.

The United Steelworkers has provided me with the following training;

- Shop Steward I and II
- Advanced grievance handling (Arbitration Preparation)
- Strength in bargaining

I look forward to the opportunity to represent our Local as Grievance Chair and the challenge of defending our collective rights.

**VOTE!**

Thank you for your support.

Jesse Nicoll Grievance Chair	X
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# GRIEVANCE CHAIR CANDIDATES



## Elect Sean McFarlane for Grievance Chair

For the past 12 years I have been employed in Lead South. I became involved as shop steward early in my career and for the past 2.5 years I have taken on the role as chief shop steward for lead south. Over the years I have gained a lot of knowledge and experience protecting and maintaining the rights afforded to us under the collective agreement.

While working to ensure the rights of our members, I have helped guide our members through the grievance process and have the experience necessary to handle disciplinary incidents from the investigation all the way through arbitration. I have a passion for helping our members and I am not afraid to take a stand and uphold our rights.

Going forward we need strong leadership for the grievance committee that has the experience and drive necessary to continue protecting the rights of our members and take on tough issues such as drug testing and vacation scheduling.

I am ready to represent the members of local 480 as your grievance chairman and I will work hard for our members if elected.

VOTE!

Sean McFarlane Grievance Chair	X
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# TRUSTEE CANDIDATES



## Re-elect Ryan Greenaway for Trustee

Hello Brothers and sisters.

I'm asking for your support so I can continue on as your Trustee. I have learned a lot in the past 2 years fulfilling the duties of a Trustee.

I have worked as an Electrician on the hill since 2006. I have been active with our Union for about 8 years as a Chief Shop Steward in Lead North. I also have attended union school for Grievance and Labor Law.

I would like to continue on in this role as your Trustee. I look forward to the opportunity to build on my knowledge and experience to serve you better.

In solidarity,  
Ryan Greenaway

VOTE!

Ryan Greenaway Trustee	X
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# TRUSTEE CANDIDATES



## Elect Mike Flux for Trustee

Brothers and Sisters,

Since 2012 I have been an active member in our Union. I am a currently a Shop Steward in the Kivcet. I was also the C.A.T Committee leader for the Lead South area during last year's Bargaining. I have attended the Steelworker school in Kimberley the last two years, taking courses in Advanced Grievance handling as well as a communications. In addition to being a member of our Grievance committee, I am ready to expand my experience.

I am asking for your votes for the position of Trustee. I am excited for the opportunity to join our Union executive and make a larger contribution to our local and our community.

In Solidarity,  
Mike Flux

VOTE!

Mike Flux Trustee	X
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# TRUSTEE CANDIDATES



## Re-elect Jay Walters for Trustee

Hello Brothers and Sisters,

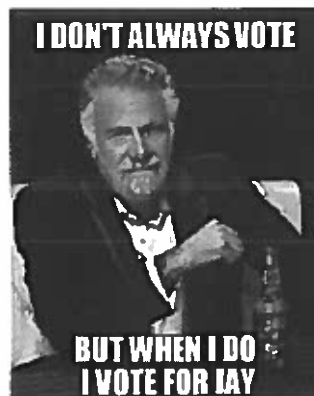
My name is Jay Walters and I am running for the position of Trustee. I've been an Operator in the Lead Refinery for seven years and a Safety Rep for the last six. I realized early on that I wanted to get as involved as possible with our Union, and I've taken every opportunity to do so.

A Trustee's job is to help maintain the property of the Local, and to do quarterly and annual audits of the financial books. I've held that role for the last two years after serving as Guide for one year prior, and I want to build on that experience. During that time, I also completed the USW Financial Officer training.

I've had the privilege and responsibility of being on the Local 480 Executive for the last three years, and attended every monthly meeting we had over that term. Among the goals I have are improving communication with the membership, and encouraging involvement. To achieve this, I've maintained our Facebook page daily, addressed questions received through it, and got Local 480 set up for text alerts. During bargaining, I took on the role of CAT team coordinator and was responsible for sending out text alerts and Facebook posts whenever the Bargaining Committee had an update. I got to work with a great team, and together we were responsible for delivering paper bargaining updates all over the Property, and getting feedback to the Committee from the shop floor. I've helped with many of our Steelworker community events, and I'm currently training to serve as relief for the Benefits Coordinator.

We have made some positive steps in communication, and yet we can still improve. I'd also like to look at ways to make our meetings more accessible to all shifts. The solidarity of our Union was demonstrated very clearly with our strike vote during bargaining, and we have to make sure we carry that strength forward. I ask for your vote so I can work towards these goals.

In Solidarity,  
Jay Walters  
Trustee, Local 480



VOTE!

Jay Walters Trustee	X
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## TRUSTEE CANDIDATES



# Re-elect Chris Vaughan for Trustee

Brothers and Sisters,

For the past two years I have enjoyed representing each of you as a Safety Coordinator for Local 480. It has been a hard decision to make, but I have decided not to let my name stand for Safety Coordinator and return to work as a Pipefitter in the Plants. Although I will no longer be a full time member of the Local 480 Executive, I will still be involved in safety on the floor.

This January, I was elected by our Executive into the vacant Trustee position. Since then, I have been part of one quarterly audit and the year end audit. I would very much like to be a Trustee moving forward and continue to represent all of you as a member of our Executive.

Although my experience in this role is limited, I believe I can be an asset to this Union moving forward and hope that you feel the same. This is our Union and I believe that we need to make sure that the money being spent is spent in the right places and every cent accounted for.

Thank you for taking the time to read my page, remember the Union is ours and vote for the people you think will best represent us in the future.

In Solidarity,  
Chris Vaughan

VOTE!

Chris Vaughan Trustee	X
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# Local 480 Executive Election

Please take note of the dates of this important vote for your Executive Committee positions as these dates and times have been scheduled to include all shifts.

## POLLING TIMES AND PLACES

### ADVANCE POLL:

Local 480 Hall  
 March 29th 8:00 am - 4:00 pm

### GATE POLLS:

Dates: Monday, April 2nd  
 Wednesday, April 4th  
 Friday, April 6th

Times: 5:30 am-7:00 am  
 4:30 pm-6:00 pm

Locations/Gates: 270 Changeroom  
 470 Changeroom  
 South Tadanac Changeroom  
 E&M Changeroom  
 Refinery Changeroom  
 Warfield Changeroom

For those who cannot vote at the gates, there will also be voting at the Local 480 Hall, April 2nd – 6th from 8:00am — 4:00pm.

***PLEASE EXERCISE YOUR RIGHT TO VOTE!***

Counting will commence Friday, April 6th after the polls close.

## 2018 USW LOCAL 480 EXECUTIVE COMMITTEE ELECTION SAMPLE BALLOT



### PRESIDENT

Vote for 1

SCHUEPFER, Jeff	SAM
ONYSCHAK, Brian	PLE

### GRIEVANCE CHAIR

Vote for 1

NICOLL, Jesse	BAL
McFARLANE, Sean	LOT

### TRUSTEE

Vote for up to 3

GREENAWAY, Ryan	SA
FLUX, Mike	MP
WALTERS, Jay	LE
VAUGHAN, Chris	USW